# "LINDOS BLU, Luxury Hotel & Suites"

# **Employee policy & Children Protection**

### **Human Rights**

- 1. We respect fundamental human rights. We do not tolerate any violation of human rights.
- 2. We take steps to prevent and eliminate any harassment such as sexual harassment, abuse of power in the workplace.
- 3. We respect individual privacy.

#### **Discrimination**

- 1. We are committed to prevent and eliminate any discrimination on the basis of race, nationality, ethnic origin, creed, sex, gender, age, religion, disability and any other basis protected by the applicable law.
- 2. In respect of employment and occupation, we will not damage the equality of opportunity on the basis of any irrational reason that is not directly linked to legitimate business needs.

#### **Employment, Labor Condition and Child Protection**

- 1. We will not engage in child labor or forced labor. We will never take a child as a laborer who is under the legal employment age as defined in Greek law.
- 2. We will not dismiss employees based on irrational reasons without a direct relationship to legitimate business needs.
- 3. We respect children's rights and we are committed to protect children both from general and sexual exploitation according to Council of Europe Convention on the Protection of Children against Sexual Exploitation and Sexual Abuse CETS No.: 201.
- 4. Every suspicious behavior regarding exploitation or violation of child protection guidelines and policies will be reported to management and to relevant stakeholders ( Tour Operators, child protection organizations, law enforcement agencies etc. )

#### Reporting of all related incidents can be done via:

- Tel: 1056 (National Support Line) at all hours
- Tel: 116111 (European Support line ) at all hours
- Tel: 100 ( Police Department ) at all hours
- Tel: 0030 2244032110 ( 09:00 15:00 )
  - request for Mr. Alexandros Mortzos Hotel Manager

### Compensation

We will pay wages that meet or exceed the legally required wages